

Position Success Profile

If you elect to expand the pool of targeted leadership positions to non-managerial positions, the following profile may be used.

Position Title:	Classification & Level:
Bureau:	Location:
Education: (Degrees, Certifications, Licensure, etc.)	
Experiences:	
Competencies: (Check the key competencies for the position. It is suggested to limit your selection to a maximum of 5 key competencies.)	
Group 2 <ul style="list-style-type: none"><input type="checkbox"/> Adaptability<input type="checkbox"/> Building Strategic Working Relationships<input type="checkbox"/> Building Trust<input type="checkbox"/> Coaching<input type="checkbox"/> Continuous Learning<input type="checkbox"/> Contributing to Team Success<input type="checkbox"/> Communication<input type="checkbox"/> Customer Focus<input type="checkbox"/> Decision Making<input type="checkbox"/> Follow-Up<input type="checkbox"/> Initiating Action<input type="checkbox"/> Innovation<input type="checkbox"/> Planning & Organizing Work<input type="checkbox"/> Technical/Professional<input type="checkbox"/> Work Standards	
Additional Factors:	